



St Patrick's Catholic Primary School



Our Mission in St Patrick's is to develop each child's talents and potential in a caring Catholic community inspired by the teachings of Jesus Christ.

Healthy and Safety Policy -Statement 25-26

Policy Intent

1. Provide a safe and healthy working and learning environment for pupils, staff and visitors in accordance with Section 2 of the Health and Safety at Work Act 1974 and associated Management of Health and Safety at Work Regs. 1999.
2. To fully discharge Governors responsibilities under the above Acts and Regs: To
 - a. Secure the health of pupils, staff and others legitimately using the school premises or participating in school sponsored activities.
 - b. Take all reasonable steps to -
 - i. Identify hazards
 - ii. Reduce risks to a minimum.
 - iii. Ensure staff, pupils and visitors understand their own role and the part they play in ensuring their own safety within the school.
 - c. Ensure teachers, staff and governors have the appropriate skills, knowledge and aptitudes to actively support a safe learning environment.
3. That clear, correct and understood procedures and documentation to Support a healthy and safe school are in place and are followed

In order to achieve this -

Policy

The school will -

1. Apply safe working and learning practices for all pupils, staff and visitors in school and on approved school sponsored activities.
2. Designate a named member of staff and deputy responsible for Health and Safety and provide appropriate training, resources and support.
3. Designate a named governor responsible for Health and Safety who will make him/herself familiar with the LA Health safety and Welfare Policy and guidance.
4. Carry out all required risk assessments timeously and effectively and ensure they are acted on
5. Have an effective, up to date Emergency Plan which is regularly rehearsed and findings acted upon
6. Set out clear procedures to deal with all Health and Safety issues and maintain all records in line with the Data Protection Act.
7. Make all members of staff and all volunteers aware of their responsibilities in Health and Safety and ensure they have required training

8. Align all relevant policies
9. Maintain effective links and working arrangements with all relevant agencies and provide information to the LEA as required
10. Carry out a Annual Health and Safety inspection.
11. Inform parents and guardians of the health and Safety responsibilities placed on the school and how the school will discharge these.

Monitoring and Review

1. The Nominated Health and Safety Governor will meet formally with the nominated member of staff and/or deputy once a year to -
 - a. review records on H&S training, documentation etc. including a selection of Risk Assessments etc
 - b. Carry out a Health and safety walkaround of buildings and grounds.
 - c. Review the operation of and results from rehearsals of the Emergency Plans
2. The Health and Safety Governor will report on the effectiveness of the Health and Safety Policy to Full Governing Body each year
3. The Head Teacher will report on Health and Safety to the full governing body at their July meeting
4. The Health and Safety policy will be reviewed annually in September following the HT report.

Signed by Statutory Duty Holder

Date 17/9/25

Chair of Governors – Charlotte Gilbert